



Impact Report 2018/19

Recreation
Aotearoa

2018/19 Highlights



Membership increased to 3160



The Poolsafe Quality Management Scheme grew to 153 aquatic facilities

Event satisfaction was at 93%



Over 800 delegates attended our conferences



35 people and organisations recognised and awarded



Over 220 people registered to watch online webinars





From the Chair

Tēnā koutou katoa

The 2018/19 year has been a year of solid progress and positive outcomes for Recreation Aotearoa. As a member-based organisation, we have a significant impact on recreation outcomes in New Zealand, and this Impact Report sets out to illustrate that. Our membership continues to grow, as does our advocacy influence, and our professional conference events continue to go from strength to strength.

At a governance level we farewelled board members Peter Fergusson and Sarah Beaman, both significant contributors to our industry. Michele Frey was re-elected, and we welcomed Sarah Murray. In October 2018 the board ratified an Aspiring Director programme, in the form of a Board Advisor, to ensure the organisation is inclusive of young professionals at a governance level. The Aspiring Director role was linked to the Chair of the Generate Network, and so we welcomed Hannah Chapman-Carr. In early 2019, and in line with the organisation's Te Tiriti/Treaty of Waitangi policy, the Board resolved to appoint a director who could help advance the organisation's governance in this area, and we subsequently welcomed Tania Te Whenua.

In early 2019 we worked through a positive organisation re-branding process, in consultation with our membership, to become Recreation Aotearoa. The New Zealand Recreation Association was established in 1992, and it was time to ensure that our brand proposition spoke to being both a strong and meaningful membership organisation, as well as the voice of recreation in New Zealand.

Inclusivity and diversity are key elements in the world of recreation. Appropriately, the board of Recreation Aotearoa introduced three new policies to help drive the forward focus of the organisation:

1. Inclusivity – a commitment to inclusivity in the governance and operation of Recreation Aotearoa with respect to gender, ethnicity and age.
2. Te Tiriti o Waitangi/Treaty of Waitangi – a commitment to reflect the principles of the Treaty within our governance and operation across the areas of Participation, Protection and Partnership
3. Aspiring Director – a commitment to being more inclusive of young professionals at the governance level of the organisation.

Highlights from the year also include achieving CarboNZero certification for the organisation; and being a finalist in the 2019 NZ Workplace H&S Awards, and the 2019 Diversity Awards NZ.

The organisation's current 5 year strategic plan finishes in 2020, so the process for the development of a new strategic plan has commenced. This is a very important time for a new strategy, as there are different drivers to address than from 5 years ago. Aligning our new strategy with the Living Standards Framework and the government's wellbeing based budgeting is critical to supporting and expanding the value placed on recreation. Our response to climate change is another significant driver, and will be an integral part of our new strategic plan. Recreation Aotearoa intend to play a lead role in helping our industry with this response.

I wish to thank all the Board members of Recreation Aotearoa. Each member gives generously of their time and energy, and their commitment to the wider recreation industry in our country. Thanks also goes to the many members outside of the board who contribute their time to our regional committees, Regional Advisory Group, technical advisory groups and panels.

I would also like to sincerely thank Chief Executive Andrew Leslie, and the passionate team at Recreation Aotearoa, who regularly go above and beyond for the betterment of our sector. Thanks also goes to our growing number of key partners and supporters, who help us deliver the events that matter to our members.

Finally, I wish to thank our membership, now over 3,100 strong, for your ongoing support, professionalism and dedication to the amazing mahi we all do. It is indeed a pleasure and an honour to serve our progressive industry!

Ngā mihi mahana
Mark Bowater, Chair



From the CEO

Tēnā koutou e ngā hau e wha

One of the things we love most about our industry is the passion that our members have for ensuring that NZ has high quality recreation experiences for all.

Recreation is a top priority for New Zealanders with 63% of young people and 62% of adults participating in non-competitive activities and a huge number using facilities such as pools, playgrounds, parks and fields every week.*

We wanted our brand to reflect this passion, to show that we are both a strong and meaningful membership organisation as well as the voice of recreation. So we refreshed our brand and whilst New Zealand Recreation Association remains our official name, we are now known as Recreation Aotearoa and have a fresh new look.

It's important that we remember the people throughout the recreation and sport workforce whose passion and dedication is so critical to providing high quality recreation in New Zealand, and we have done that through the Aquatics Awards, Parks Awards and Recreation Awards. Take a look at our website, recreationaotearoa.org.nz, to see the recipients.

Our organisation depends on the relationships with our partners, and on the enthusiasm and dedication of all those who are involved in recreation. We've expanded our partnerships this year, entering into agreements with Community Leisure Management (CLM), Primary ITO, Warren & Mahoney, Powell Fenwick and Architecture HDT. We've also strengthened our existing partnerships with Sport NZ, Skills Active, Health Promotion Agency (HPA), Water Safety NZ and Belgravia Leisure.

Our successful year is thanks to the dedication and energy of our members, staff, board, committees and partners and their unwavering belief in the value of our work, that continues to inspire us to deliver.

Ngā mihi nui,

Andrew Leslie, CEO Recreation Aotearoa

*source: Active NZ survey 2018

Recreation Aotearoa Outcomes Model

Our Vision: New Zealanders are active, healthy and connected through recreation

Long-term Outcomes

A strong recreation industry that meets the needs of current and future participants

More agile adaptive recreation workforce

Greater recognition of the social, economic, environmental and cultural value of recreation

Increased participation in quality recreation

The industry acts as a champion for itself

Quality places and spaces

Recreation Aotearoa champions quality recreation for the benefit of New Zealand

To contribute to these outcomes

Recreation is well-managed and delivered across New Zealand

A skilled, connected, and future-focused recreation workforce

Recreation Aotearoa is a respected, representative, and credible 'voice' for the industry

Recreation is better considered in policy and decision-making

What we will deliver

A quality assurance framework for recreation management that:

- Incorporates relevant standards, benchmarks
- Defines a core set of industry level KPIs
- Articulates what 'well managed' looks like in a manner that can be flexibly applied via a set of core principles

Increased knowledge and awareness on good practice within the industry by:

- Identifying and sharing relevant insights and intelligence
- Facilitating ready access to resources and guidelines

A learning and development platform that is the main conduit for the selection and purchase of professional development for the industry. The platform will:

- Define quality standards where necessary
- Reflect current and future needs of the industry
- Define clear career pathways
- Include an advisory service

Better/more effective advocacy on recreation by ourselves and others, by strengthening the capability to:

- Identify and use relevant and high-quality insights
- Provide quality advice
- Identify, develop and maintain strategic relationships

A flexible connection platform that:

- Allows different ways to belong
- Provides different ways to regularly connect both locally and nationally
- Broadens and strengthens peoples connections
- Leads to knowledge sharing, learning and identification of new opportunities

Recreation Aotearoa aims to

Support good practice in the recreation industry

Support relevant high quality learning and development

Facilitate strong connections/networks within the industry

Provide quality advice and work effectively with partners

Be sustainable and resilient

Quality

Develop

Connect

Lead

Operate



Our People

BOARD

Mark Bowater (Chair), Michele Frey (Deputy Chair), Alison Law, Brent Eastwood, Sarah Beaman (until February 2019), Tania Te Whenua (from March 2019), Fiona McDonald, Peter Fergusson (until September 2018), Sarah Murray (from October 2018) and Hannah Chapman-Carr (Aspiring Director from October 2018)

AUDIT, FINANCE & RISK COMMITTEE MEMBERS

Peter Fergusson (Chair July 2018 - October 2018), Sarah Beaman (until February 2018), Leigh Peters (Current Chair), Alison Law, Sarah Murray (since October 2018) and Tania Te Whenua (since March 2019)

STAFF

Andrew Leslie (Chief Executive)
Tracey Prince-Puketapu (Aquatics Programme Manager - Team Leader)
Karl Nesbitt (Parks and Open Spaces Programme Manager)
Esther Bukholt (Community Recreation and Sport Project Manager)
Sarah Ford (Marketing & Communications Manager)
Sam Newton (Advocacy Manager)
Daniel Evans (Events & Membership Manager - Team Leader)
Maryanne Cheater (Events Co-ordinator)
Rhian Collins (Quality Programmes Co-ordinator)
Harmony Jackson (Administration Manager until December 2018)
Linda Walsh (Finance & Administration Co-ordinator from January 2019)
Kusum Nathu (Administration Assistant)
Hannah Drysdale (Membership Co-ordinator until November 2018)
Sophia Dempsey (NZCCC Communications Co-ordinator from February 2019)

REGIONAL CHAIRS

Auckland/Northland - Sharon Rimmer
Central - Amanda Davies
Midlands - Jennifer Leaf
Wellington - Mark Hammond & Ellie Davidson
Canterbury/Northern Sth Island - Jenn Benden
Otago/Southland - Graeme Davies

ACCREDITATION COMMITTEE

Geoff Canham (Chair), Robyn Cockburn, Rob Greenaway, Sharon Rimmer, Bevan Grant and Jenn Benden

AWARDS PANEL

Neil Tonkin (Chair until December 2018), Richard Hollier (until December 2018), Jane Aickin (until December 2018), Lesley Symington, John Latimer (Chair from March 2018), Deb Hurdle, Richard Lindsay (from March 2019), Mark Miller (from March 2019) and Alison Law (from March 2019)

ACCOUNTANT

Connected Accountants

AUDITOR

Baker Tilly Staples Rodway

REGIONAL ADVISORY GROUP

Andrew Corkill (Current Chair), Ian Soper (until August 2018), Rebecca Willis (until August 2018), Bill Steans (until August 2018), Arvid Ditchburn, Jennifer Leaf, Gordon Bailey (from August 2018), Mark Hammond (from August 2018) and Megan Carpenter (from August 2018) **Board Representatives:** Sarah Beaman, Michele Frey and Alison Law

YARDSTICK PARKS ADVISORY GROUP

Brian Milne, Alison Rawley, Mark Miller, Ian Soper, Bill Steans, Jennifer Leaf, Vikki Muxlow, Glenn Thorn, Gordon Bailey Aaron Phillips, Jeff Clews and Garry Page

OUTDOOR RECREATION SUB-COMMITTEE

Rob MacLean (Chair July 18 - March 19), Michele Frey (stepped down in March 2019), Mark Johnson, Sam Newton, Chris Mildon, Jo Parsons and Fiona McDonald (Current Chair)

NZ CEMETERIES & CREMATORIA COMMITTEE

Shelley Angus (Chair), Isak Bester, Jess Thomson, Cindi Crooks and Hayden Parr

FELLOWS

Gordon Bailey, Dr Kay Booth, Robyn Cockburn, Graeme Hall, Richard Hollier, Alan Jolliffe, John Mills, Garry Page, Bruce Stokell, Neil Tonkin, Bill Steans, Dr Digby White, Rob Greenaway, Bevan Grant, John Allen, Jamie Delich, John Latimer, Robin Pagan, Chris Rutherford, Peter Watson, Mark Bowater, Joe Griffin

LIFE MEMBERS

Ralph Boggust, Lex Bartlett, Graham Bradbourne, John Cousins, Neil Drain, John McGuinness, John Masters, Gordon Soper, Colin Way

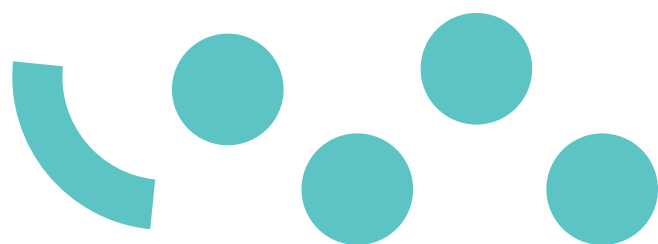
Membership Report

MEMBERSHIP

	2016/17	2017/18	2018/19
Organisation	102	108	113
Individual	1588	1602	1803
Virtual	397	792	1244
TOTAL	2087	2502	3160

BY SECTOR - 2018/2019

	Number	%
Parks	1249	40%
Community	1074	34%
Aquatics	576	18%
Outdoors	261	8%
TOTAL	3160	100%



BY REGION

	2017/2018		2018/2019	
	Number	%	Number	%
Auckland/Northland	824	33%	1172	37%
Central	383	15%	497	16%
Midlands	225	9%	284	9%
Wellington	428	17%	466	15%
Canterbury/Northern South Island	467	19%	509	16%
Otago/Southland	175	7%	232	7%
TOTAL	2502	100%	3160	100%

Our Work





Outdoor Activity Fund

Through the Outdoor Activity Fund, we are funding projects that promote diversity and inclusion in outdoor recreation, and projects in round three are currently taking place.

One project supported in the last round of funding helped people who were new to Aotearoa find friends, engage in outdoor recreation and learn about the natural environment. The message of inclusion was especially poignant for the participants.

As the weekend-long project started on 15 March, news reached the group of the Christchurch shootings. The contrast was not lost on anyone. The warmth and connectivity of the programme, aimed at bringing different cultures closer together, stood at odds with the terrorist attack.

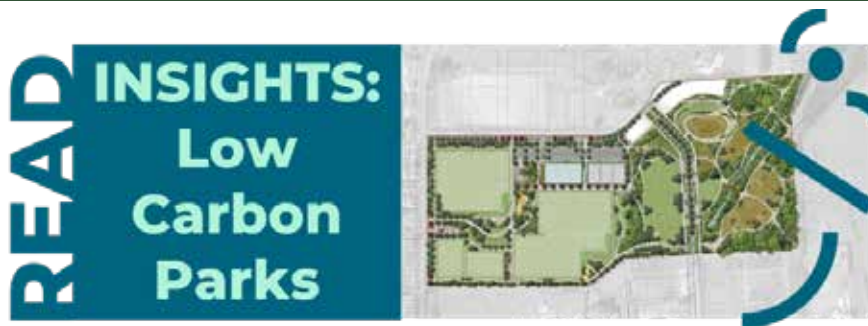
Participants said that through activities such as flax-weaving, bush walking and paddle-boarding they forged new friendships and put down roots in their adopted home country.

“It was an awesome experience, so much fun and a relaxed time and also a good opportunity to learn about Māori culture and history. So, I feel like I am belonging in my country Aotearoa where I live” said one participant.

The purpose of the fund is to enhance diversity and inclusion in outdoor recreation, and to connect people with their culture through the outdoors.

We want to support projects that help to overcome barriers, enhance accessibility and increase engagement in the outdoors.

You can find out more about the Outdoor Activity Fund on our website, where you can also [read the case studies](#) from each of the projects we funded in round two.



Insights Case Studies

Over the last year we have been working closely with Lumin consultants to develop a series of evidence-based publications which highlight strategies and case studies toward increased recreational participation.

We have published eight INSIGHTS papers which dip into a range of subjects, providing opportunities to explore further, review case studies, or find training. These documents are an excellent way for us to deep dive into our industry and uncover means of building a sustainable and ever-growing future for recreation. The eight topics covered included:

- Outdoor Recreation in a Super Diverse New Zealand
- Active NZ Survey 2019
- Recreation and the Wellbeing Framework
- Fight or Flight in the Red Zone
- Low Carbon Parks
- Aquatic Facility Design in the 21st Century
- Community-Led Development
- Child's Play – Enabling Play in Urban Settings

Each paper has highlighted some important figures and issues within our sector and provided some useful strategies to implement across our operations. Below are some of the key ideas:

To create change we must seek to provide activity choices that reflect cultural differences and provide affordable activities with little or no equipment. – Outdoor Recreation in a Super Diverse New Zealand

Recreation is in a prime position to place itself at the centre of the Government's Wellbeing Framework as it can provide value in several areas of interest including: Environment, Cultural Identity, Social Connections and Health. – Recreation and the Wellbeing Framework

People feel more comfortable in a facility with natural materials and lighting. – Aquatic Facility Design in the 21st Century.

Sports parks can be champions for a carbon neutral future and can take five climate-positive actions for sport designs. One such action is to consider an alternative to artificial turf. Hybrid turf can lower embodied emissions without significant reduction of playing time. – Low Carbon Parks

All of our INSIGHTS are available to read on the [Recreation Aotearoa website](#).

"I found this session really thought provoking about how we can be in charge of being involved in the change of aquatics, instead of sitting back and letting it happen around us." – Mega Trends Attendee



Waves Online

In the first half of 2019 we presented four of five aquatic webinars, all based around the idea of innovation. Each webinar featured some of the movers and shakers in the industry talking about their innovations and working toward a successful future. The webinars were designed as a resource for our members to think about their own practices and inspire them to implement their own cutting-edge innovations.

The first webinar, Mega Trends, Disruptive Technology and the Future of Aquatics, was led by Gareth Moore-Jones of Ideaus and saw 18 people tune in from Tauranga to Franz Josef. It introduced participants to eight mega-trends that will influence how we live in the next 25 years and their impact on the future of aquatics. Participants were encouraged to consider these trends and ways they could use their creative capacity to shape that future rather than react to it.

Jamie Delich, Sport New Zealand's Facilities Lead, and Simon Battrick from Queenstown Lakes District Council ran the Make a Splash webinar. This session examined seven principles of success when planning the delivery of shared sporting facilities. The session included case studies to illustrate successful and unsuccessful facility development. We had 20 people from around the country register for the session.

As a carboNZero accredited organisation we thought it was pertinent for us to run a session on being a part of New Zealand's Carbon Zero future. We invited Alex Head of Warren & Mahoney, and Nick Yannakis from Powell Fenwick Consultants to discuss the process of designing facilities in ways that positively impact our Carbon Zero future. This session was well received with a total of 21 registrants.

Our fourth session was the most popular with 24 registrations. Our People are Changing was about creating a better understanding around the diversity of the workforce and how your preconceived notions can affect your business. Linda Dorrington from Skills Active and Rachel Hopkins from Diversity Works led attendees through a series of tools and resources that could be used in day to day business to improve leadership, communication, decision making and staff recruitment. The impact of this particular webinar has already been felt, with many attendees re-examining their behaviours and factoring diversity into their organisational fabric.

Webinars are becoming an important tool for us to respond to the needs of our sector and provide accessible opportunities for our members to upskill themselves and better understand their business. We look forward to exploring this method of content delivery in the future.

Green Flag Award

The 2018/2019 season of the Green Flag Award® saw 28 of New Zealand's parks and open spaces take away the internationally coveted award.

The growth of the award programme throughout New Zealand is proving to be an excellent opportunity for us to work with and help our parks and outdoor spaces to deliver the best possible recreational experiences for their communities.

The Green Flag Award® is becoming a key measure in quality park management and it has been a delight to see our award winners flying their green flags with pride. The ultimate goal is to have park visitors asking for that Green Flag status.

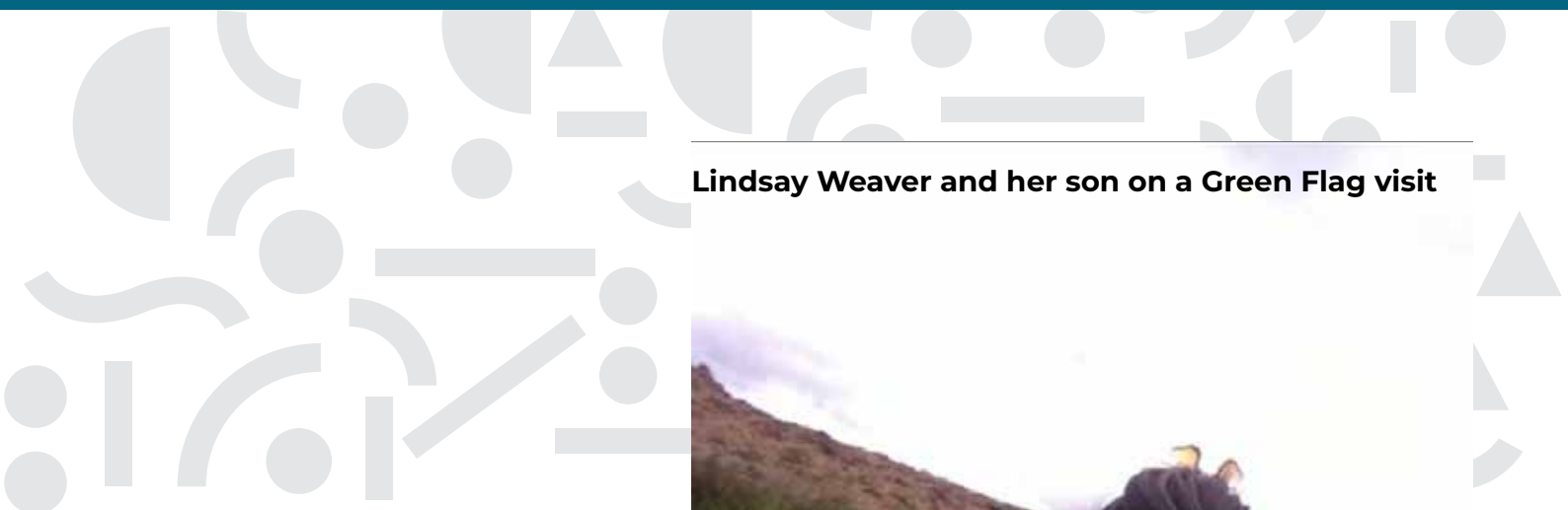
The year 2018 presented a number of firsts for Green Flag; including a change in dates for application and judging periods, and the introduction of the Community Green Flag Award.



We were thrilled to be able to award Te Mata Peak Park (Havelock North, Hastings) and Randwick Park (Manurewa, Auckland) the Green Flag Community Award. The Green Flag Community Award is given to a site that is well managed by volunteers, a community group or by an organisation made up of volunteers. This achievement is a beacon of how communities can become invested owners of their own recreational spaces.

Watching the growth and uptake of the Green Flag Award® has been heartening and we look forward to continue working with our Green Flag judges and outdoor spaces to deliver enriching outdoor experiences for the community.





Lindsay Weaver and her son on a Green Flag visit

Report from Green Flag Judge Lindsay Weaver, Gisborne District Council: My experience as a Green Flag judge

One of the highlights of my career in parks - as I am a total parks geek! - was being asked to apply to be a Green Flag Award judge in 2006.

I was thrilled to be considered knowledgeable enough in this sphere of work to join judges across the United Kingdom to judge parks and open spaces and recognise best practice. When I emigrated to New Zealand I joined the judging team here, so I have been judging for the last 13 years.



I have been on 'both sides of the fence' in the sense that I have submitted and prepared new sites to be judged for the award. I have done this in various roles at councils, a University and as a consultant, consulting with councils on which sites could be considered and would have a good chance of attaining the award.

One of the aspects I love about Green Flag is encouraging community groups to be included and join like-minded individuals together to achieve a common goal. This in turn leads to partnerships, trust and (a lot of the time) friendships to be formed which may not have happened were it not for the award.

I also enjoy meeting fellow parks professionals and those with a natural passion for parks, as well as expanding on the knowledge that I have. There is always something new to learn and, in many cases, to pass onto the next lot of younger judges coming through the scheme.



The Atua Matua Journey Begins

I had heard Dr Ihirangi Heke talk about the Atua Matua framework at conferences before. The concepts were captivating, and it was clear there was an enormous depth, learning, and beneficial outcomes within the framework that simply could not be appreciated from a presentation in a conference room. I wondered how we could dig deeper and understand the framework better in context.

It was following the 2018 Recreation Conference that the idea of the wānanga programme emerged: a series of 4 workshops of 2-3 days where we would experience different realms of the natural world, engage in various forms of recreational activity to move through the environment and connect with nature. We would stay on marae, be immersed in Te Reo and Tikanga, meet mana whenua, and be introduced to local perspectives on the environment.

Atua, as we came to understand, are not gods as the European settlers interpreted, rather embodiments of environmental knowledge. Matua are the human actions and behaviours that flow from this knowledge. It is through the process of whakapapa (or connecting) that we attain knowledge and benefit in terms of our physical and mental health. It is within the process of connecting where recreation comes in.





A group of twelve Recreation Aotearoa members assembled for the first wānanga in June, staying on a marae in Rotorua. The focus of the workshop was to learn about the Atua of the forest and the resulting human actions that benefit our health. And the mode of recreational activity? Mountain Bikes of course!

At night on the marae we introduced ourselves to the rest of the group and reflected on what was going through our heads and our hearts. We were a diverse group from various areas of the recreation industry. It was clear we would each be evolving our own learning from the framework and searching for insights to put into practice within our mahi and our everyday lives. That was a fascinating realisation for me. The framework is such that it is applicable to each of us in our own unique ways.

The highlights for me from Rotorua: being welcomed on to the marae with a haka, experiencing wairua as a parallel to the concept of flow whilst exploring Whakarewarewa trails, and meeting Oceania junior downhill mountain bike champ Tuhoto-Ariki Pene.

The bonds and mutual respect between members of the group were firmly established over the two days. On behalf of the roopu I'd like to thank Ihi for choosing to share his knowledge with us. We feel privileged to have had this opportunity and look forward greatly to the remainder of our Atua Matua journey.

Mauri ora.

Andrew Leslie, on behalf of the first Atua Matua cohort.

carboNZero

Recreation Aotearoa is now a carboNZero certified organisation.

The carboNZero certification is awarded to companies that are measuring, reducing and offsetting their carbon footprint, and we are using our certification to ensure that everything we do as an organisation minimises our impact on the climate.

To achieve carboNZero certification, we measured our organisation's full greenhouse gas (GHG) emissions (also known as a carbon footprint) so we understand what our impact is on the global climate. We measure all operational emissions required under the international standard for carbon footprints, ISO 14064, including vehicles, business travel, fuel, electricity, paper, and waste.

The emissions are measured annually and the inventory is independently verified to ensure it is accurate and complete. Once we measured our footprint, we developed plans to manage and reduce our emissions continually. Each year we offset any remaining emissions through the purchase of verified carbon credits to achieve net zero emissions.

As part of achieving carboNZero certification, we need to achieve emissions reductions on a five year cycle.



Generate NZ



It has been a hugely successful year for the Generate Network. This year has seen us focus on providing quality opportunities for our members that will provide professional development, growth and the potential to launch their careers in the industry.

Generate has collaborated with Recreation Aotearoa to produce a mentoring resource – Tuakana Teina. This work has involved working with people who have been mentors and mentees, hearing about their experiences and identifying what information people need to start their own mentee/mentor journey.

Tuakana teina refers to the older sibling younger sibling relationship which is very relevant to the relationship Recreation Aotearoa and Generate have.

We were very lucky to partner with XYST to deliver a scholarship for one of our members to be mentored and supported to attain their ARPro (Accredited Recreation Professional). This one-year long commitment is an amazing opportunity for our Generate member Amy Tsao, to conduct a research project, publish an article and present at a conference to fulfil the requirements of her ARPro assessment. Amy was awarded her scholarship at the inaugural 2019 Parks Awards.

Lastly our annual conference, was held in Wellington on day one and Kāpiti on day two. The theme of the conference was “Leaders of Tomorrow”. The event focused on leadership, mentoring, values and developing the up & comers and emerging leaders in our industry.

We had a great attendee turn out, with members from the Far North to Invercargill and great representation across all sectors of the industry.

Keep an eye out for more events and opportunities from Generate NZ.

Poolsafe

The Poolsafe Quality Management scheme is an independent assessment of public pools to ensure that their operations and facilities are safe.

Poolsafe is industry led and designed for the industry by the industry. It exists to provide peer to peer assessment and moderates the delivery of public aquatic services, with the direct intent to limit serious harm to users.



We currently have 153 facilities registered under the Poolsafe programme, which is an increase from the previous year.

We were thrilled to have two new facilities from the Selwyn District come on board the programme. Southbridge Pool and Darfield Swimming Pool signed up to the scheme in 2018, both are small seasonal facilities which is a particularly underrepresented area in the programme, so it is fantastic to have them involved.

James Richmond, Aquatics Facilities Manager at Selwyn District Council said “Selwyn District

Council entered Southbridge and Darfield Summer Pools into the PoolSafe scheme for the first time in the 2018/2019 season.”

“As public pool operators we felt that the public needed to clearly understand the quality of the policies and operations that occur onsite and that it is being audited externally. We also believe having someone external conducting checks and balances provides fantastic learning opportunities for staff and ensures that we continue to align with best practice.”

“We believe PoolSafe accreditation should be a goal for all public pools across New Zealand and moving forward we will continue to support the PoolSafe scheme and have also made the move to having a PoolSafe assessor as part of our organisation to help ensure its long term continuation.”



Midlands Big Day Out

The Midlands Regional Committee have been putting on the Big Day Out in various locations throughout their region. Highlights from the last year have been the Whanganui and Palmerston North visits; a fantastic opportunity for Recreation Aotearoa members to get to know other cities in their region.

The Big Days Out are about discovery, fun and learning. They give members a chance to network with their colleagues in the industry, visit facilities in the region and discover best practice.

From basketball courts to miniature train rides, innovative playgrounds to sustainable facilities; we've seen some fantastic projects at the Big Days Out and look forward to an exciting programme of events next year.



Whakatāne Field Day



The Central Region Whakatāne Field Day was held on Friday 22 February 2019. We all met at the Whakatāne Aquatic and Fitness Centre where we discussed partnerships that are currently in place at the pool and Lee Colquhoun, Facility Manager, gave us an extensive tour and talked about the future-plans for the facility.

After a short bus ride, we visited the Whakatāne tidal pool and playground development, and discussed the challenges and benefits of this project.

We then had the opportunity to network and discuss the Whakatāne projects on the way to Edgecumbe. The Edgecumbe floods in 2017 had a devastating effect on the small community. The community has rallied together post flood and formed numerous volunteer groups to coordinate a Community Action Plan. The purpose of the plan is to restore confidence, connections, pride, infrastructure and economic vitality. It has been developed and is owned by the community.

The key priorities of the plan were to build a vibrant community, strengthen pride in

Edgecumbe's identity, pathways and opportunities for youth, and provide a safe community. Sport Bay of Plenty has been working in the community for the past 18 months to identify how, through the vehicle of sport and recreation, we can increase the physical literacy of the community. ACES (Active Connection Edgecumbe Strategy) are working through developing a strategy/plan to ensure that priorities are identified, and actions are taken to enhance the physical literacy.

We learnt about Active Edge which is a regular event where anyone in the community can attend a themed event coordinated and facilitated by members of the public. E.G. Peppers Building Supplies provided materials to build gutter boards and families were able to turn up, build a gutter board, learn how to use it and then take it home. The other event is Edgecumbe Hikoī, show us what you've got! An annual event where the community meets at a point then takes a hikoī through all the different sport and recreation facilities and clubs in the town stopping at each station to take part in a small activity.

We then travelled to Ohope and enjoyed lunch by the beach and met with DOC staff to look at the Ngā Tapuwāe o Toi or the 'Footprints of Toi'. The walk included pā sites of major historical significance, superb native forest with spectacular pōhutukawa stands, unsurpassed coastal views, beaches, and an abundance of birdlife.

Ngā Tapuwāe o Toi (The footsteps of Toi) is aptly named as it traverses the heart of what was once the great chieftain Toi's dominion. His stronghold, Kapu-te-Rangi (Pā of Gentle Breezes), is one of the oldest known pā sites in the country and is a highlight of the Kōhī Point portion of the walkway. It has an incredible panoramic view of the volcanic peaks of White Island through to Mount Tarawera as seen in our photo.

A great day out in the Whakatāne region showing our members a few of the recreation opportunities available.



Southland/Otago Sponsorship

As the Southland/Otago regional committee we had the opportunity of sponsoring one of our members to the recent Generate Hui.

Tais Chaves Anghinoni had an amazing experience and has shared a few inspiring thoughts of her time at the Hui.

Work can be challenging mentally and physically. I remember saying to a couple of colleagues that time was passing by and I felt I was not contributing enough or not feeling motivated. I guess we all get used to what we do at work every day and go down that path where, although you are the leader, it seems you run out of tools to make it work again.

I enjoyed the conference as a whole. I had a chance to engage with people who perform the same role as me and are facing similar work challenges that we have at the Queenstown Events Centre. We could quickly empathise with each other's daily struggle. The engagement made me feel that we are all in the same boat and looking for some reassurance and guidance. I personally had great surprise in seeing others like myself interested in sharing our similarities related to our fields.

Although leadership can be challenging at times, I have learnt that it is largely more exciting than scary. You are learning as you go having a chance to be yourself and understand your own style of leadership. It is okay to make mistakes and learn from them, seeking help and finding a mentor can unquestionably make a difference on your own path.

Briony McKenzie gave an insight to all of us regarding 'reflection time'. Realise the bigger picture of where you fit and allowing self-assessment to be able to work better. One of these strategies was to identify your core values and work on them in order to have clarity regarding unlocking your potential, breaking "mind barriers" and detecting your weaknesses.

I have taken so much from those two days and I will certainly try to share with my colleagues as much as I can. I will apply those new concepts to the way I work and I cannot wait to see what next year's hui is going to bring us.

Advocacy: Recreation & Tourism

In early 2019, based on growing concerns surrounding the impact of tourism on the recreation sector, Recreation Aotearoa filed a submission to the Draft New Zealand-Aotearoa Government Tourism Strategy. It was great to see some of our areas of interest highlighted in the May 2019 summary of consultations

The strategy, which is jointly developed by DOC and the Ministry of Business Innovation and Employment (MBIE), sets out to ensure that tourism growth is sustainable, productive and inclusive. Our submission contained the following themes: tourism infrastructure that doubles as useful recreational infrastructure for New Zealanders; management of Tourism on Public Conservation Land in accordance with the Conservation Act i.e the requirement to foster recreation and only allow for tourism; support for Local Territorial Authorities with low rating bases, that are typically those most affected by Tourism pressures; better inter-departmental cooperation with regard to tourism planning.

It is a privilege to be included in the early stages of such strategic conversations and we seek to build on this trust by offering free, frank and unbiased advice on how the interest of the recreation sector can be enhanced. We look forward to further engagement and consultation in such strategic plans and developments.





Advocacy: Consultation with DOC



This year Recreation Aotearoa has been consulting with the Department of Conservation (DOC) on a number of projects and redevelopments. DOC is an essential part in the growth and preservation of New Zealand's outdoors. They manage one third of our land mass which also extends into our oceans. The work they do is vital to those of us working in outdoor education and recreation.

In mid-late 2017 DOC sought proposals from the community regarding the inclusion of a new track in the Great Walks network. DOC received over 30 submissions and we had the honour of being a part of the assessment panel consulting on the shortlist. The shortlist consisted of seven tracks which was then narrowed down to three; the Hump Ridge Track (Fiordland), Te Pahi Coastal Walk (Northland), and the Queen Charlotte Track (Marlborough). In assessment it was an interesting process to consider factors such as proximity to population, tourism dispersal vs. concentration, outdoor education potential and regional development.

It was the Hump Ridge Track that was ultimately selected and geared up for the \$5 million dollar upgrade. While it wasn't our preferred walk, we are thrilled at the prospect of a significant investment and enhancement in recreation. Walking is one of the top recreational activities in Aotearoa and we are eager to continue to encourage, endorse and consult on projects and developments in this sphere.



Awarding the recreation industry

We see recreation as an excellent way for our people and our communities to connect, develop, grow and encourage healthy living both mentally and physically. We believe that recreation opportunities are key to inspiring people to make lasting contributions to society.

Our recreation awards are an important way for us to honour and recognise those people who are championing these opportunities and helping to make New Zealand a world leader in recreation.

RECREATION AWARDS 2018

The 2018 Recreation Awards ceremony took place in Auckland during Recreation Conference in October and was met with overwhelming enthusiasm and support.

Outstanding Event went to Anchor AIMS Games in Tauranga, the largest sporting event for 11-13 years in the Southern Hemisphere. Outstanding Facility was taken away by the YMCA North Shore who have been servicing the local community since 1973 with their fully equipped recreation centre.

Outstanding Park was awarded to Anderson Park Playground (Napier City Council and Boffa Miskell) with Mauao Historic Reserve in the Bay of Plenty receiving a merit award. Outstanding Pool went to the Huntly Aquatic Centre which is run by Belgravia Leisure; while it is a small pool, 8% of the Huntly community is enrolled in their learn to swim programme.

Outstanding Community Outreach went to the Citycare group for their Connect the Community initiative; a clean-up partnership initiated with the Student Volunteer Army following the Christchurch earthquakes. In this category a merit award was presented to Hutt City Council for their Kiwisport Fundamental Movement Skills programme.

Outstanding Project was awarded to Tauranga City Council for Kopurererua Valley, 364-hectare inner-city park development project which has turned a previously toxic, overgrown valley into an outstanding natural environment. The merit in this category was awarded to Tairāwhiti Connex Charitable Trust for their Bikes in Schools initiative.

Outstanding Research, Planning and Policy went to Auckland Council for their Low Carbon Parks: Developing a Carbon Inventory for a Sports Park. There were two merits in this category, given to the Scott Point Sustainable Sports Park Masterplan and the MacLean Park Refresh: Community Engagement Project.

Emerging Recreation Leader for 2018 was awarded to Mark Hammond of Kāpiti Coast District Council. The Paul Stuart Memorial Award was given to Mark Blake from Belgravia Leisure. The Ian Galloway Memorial Cup was presented to Jane Aickin from Auckland who's career in parks has spanned over 27 years. This also marks the first time a woman has been awarded the cup. The Recreation Aotearoa Fellowship was awarded to two recipients; Mark Bowater from Auckland City Council and Joe Griffin from CLM.

2018 AQUATICS AWARDS

We were delighted to host the 2018 Aquatics Industry Awards at the Waves Conference in Rotorua. The annual awards are organised to recognise the incredible work done by our lifeguards and aquatic facilities around Aotearoa. The quality of nominations was so high this year that merit awards were introduced for the first time.

The Lifeguard of the Year award is given to the lifeguard who has made the most significant contribution to their facility and to the aquatics industry, and this year's winner was Victor Thompson.

Mark Blake, Victor's colleague and nominator, said "In my 35 years working in the aquatics industry Victor simply stands out as the most energetic, supportive and dynamic lifeguard I have come across. It is difficult to explain in simple terms how superior his customer service and work ethic is in comparison to every other lifeguard I have met."



The Aquatic Innovation Award went to Belgravia Leisure for their Access and Inclusion Initiative. They have developed programmes specifically aimed at supporting minority groups who, for many reasons, have difficulty accessing their facilities. The reasons can range from disability, to economic issues, to transport issues.

"We were overwhelmed by the quality of nominations this year and saw no choice but to introduce merit awards to congratulate more of our nominees," said Recreation Aotearoa Aquatics Programme Manager, Tracey Prince-Puketapu.

"I am incredibly proud of the work that is taking place across New Zealand in the Aquatics Sector, we are really setting the standard for high-quality aquatic recreation."

Merit awards were given to Agnes Figota and Kanae Atsumi in the Lifeguard of the Year competition and to Kāpiti Coast District Council, Hanmer Spring Thermal Pools & Spa, YMCA, Plunket and Marlborough Lines Stadium 2000 for the Aquatic Innovation Award.

The Lifeguard Team of the Year was given to Community Leisure Management after a very close competition at the NZ Lifeguard Championships.

2019 NZ PARKS AWARDS

Parks from across Aotearoa were recognised at the May 2019 NZ Parks Awards held during the Green Pavlova conference in Auckland. Parks and open spaces are an important part of our cultural fabric, providing space for our communities to be with nature and connect with physical, mental, social and spiritual wellbeing.

Hare Puke Park, in the Hamilton suburb of Flagstaff, was named Playground of the Year. The award recognised Hamilton City Council's commitment to building quality and unique play spaces.

The Ohakune Carrot Adventure Park was awarded Healthy Park of the Year. The judges said that the carrot park was a wonderful case in point of what a small community can achieve with focused dedication to a communally accepted vision.



Active Park of the Year is awarded to an active adventure or sports park with an outstanding natural environment and this year's winner was Foxton Beach Pump Track. Horowhenua District Council Parks and Property Lead North, Sean Hester, says the award is official recognition of what has been a very successful project.

TECT All Terrain Adventure Park was recognised as the best Green Flag park in the country. The award represents the standards set by the International Green Flag Award programme and is awarded to a park that continues to meet the Green Flag Award criteria.

Western Bay Mayor Garry Webber said in a statement this top achievement was the icing on the cake - coming on top of Green Flag Awards achieved by the park for the last five years. Invercargill City Council were presented with the Parks Week Marketing Award in recognition of their fantastic campaign encouraging their community to enjoy their local parks during Parks Week 2019.

“So useful to understand why people do what they do. But also, useful to learn about myself so I can take responsibility for my reactions to people and situations.” – Palmerston North attendee

Unconscious Bias Workshop

Our 2018 Recreation Conference was held in Auckland and we were lucky enough to have Rachel Hopkins from Diversity Works lead a workshop on unconscious bias and how it affects leadership.

Studies show that everyone has unconscious beliefs and attitudes formed by personal preferences and perceptions. This subliminal construct informs our judgements and decision making and sometimes it can negatively impact organisational diversity and outcomes. Rachel’s session, which addressed these issues, ended up being one of our most popular sessions and we saw a real desire for more workshops like it.

Working with Diversity Works we were able to deliver this workshop in Auckland, Tauranga, Hawkes Bay, Palmerston North, Wellington, and as a webinar. Over 200 people were able to take part in these workshops and gain insight into unconscious bias and consider new ways to interact and foster inclusive practices. The feedback following these sessions was overwhelmingly positive with many re-examining their behaviours and factoring diversity into their organisational fabric.

Our society is constantly changing, and these workshops have been key in helping us to encourage diversity and unlock the talents and ideas needed to create better recreation outcomes. We are excited to continue exploring diversity and inclusion and look forward to seeing our sector become a beacon of equal opportunity.

NZCCC

The New Zealand Cemeteries and Crematoria Collective (NZCCC) has gone through some changes in the last year, with long time serving Chair Michelle Rivers stepping down, Shelley Angus stepping up as interim chair and Cliff Thomson retiring from the industry.

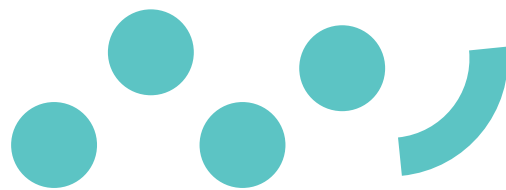
We started the year with a joint meeting with the Australian Cemeteries and Crematoria Association (ACCA), discussing the future of strengthening our connections and working closer together on industry issues. A partnership was agreed upon and we as an industry look forward to sharing this with our members within the next financial year.

We had a great opportunity to speak with Tony Lorge, founder of OpusXenta, on the importance of cemetery management software and how it can help run your cemetery with specialised reporting methods, site evaluation, health and safety information and robust methods for data capture.

Work with the New Zealand Remembrance Army on standards for cleaning RSA headstones and plaques is ongoing. They will be required to get family permissions before any work is undertaken on a headstone or plaque, as well as the Cemetery Manager’s permission.

We are really thankful for all the support we get from our members and a lot of our success to date is from the hard work over the years from all the current and previous committee members of NZCCC, our partners and sponsors of our events.

Governance Statement



Board composition

Recreation Aotearoa is a charitable body governed by a national board of seven people. Four board positions are elected by the membership and three positions are appointed by the Board Appointments Panel. The Board composition, powers, proceedings and the process for election and appointment of Board Members is set out in sections 10-14 of the constitution.

To inform each Board Appointment Panel (BAP) process, a skills matrix assessment is undertaken to help identify any specific skills, knowledge and experience that is considered to best complement the current Board composition.

In October 2018 Peter Fergusson stood down from the Board, and Michele Frey stood to be re-elected. The BAP for the 2018 election process comprised Mark Bowater (Chair), Jamie Delich (Independent – Sport NZ), and Rebecca Willis (Regional Advisory Group rep). There were two positions available. The role of the BAP was to assess the nominations and optionally endorse nominees appropriate to the skill-based gaps on the Board. At the Annual General Meeting in October 2018, Michele Frey was re-elected and Sarah Murray joined the Board.

In October 2018 the board ratified an Aspiring Director programme, in the form of a Board Advisor, to ensure the organization is inclusive of young professionals at a governance level. The Aspiring Director role was linked to the Chair of the Generate Network, and so we welcomed Hannah Chapman-Carr.

In February 2019 Sarah Beaman finished her term as an appointed Board member. In line with the organisation's Te Tiriti/Treaty of Waitangi policy, the Board resolved to appoint a director who could help advance the organisation's governance in this area. The BAP for the February 2019 appointment process comprised Mark Bowater (Chair), Moana-Lee Raihana (Sport NZ) and Howie Tamati (Sport Taranaki). The BAP appointed Tania Te Whenua, who was welcomed onto the Board in March 2019.

Board committees

On an annual basis the Recreation Aotearoa Board appoints members to the Audit, Finance and Risk Committee, and the Outdoor Recreation Sub-committee.

Local networks and service delivery are governed by six regional committees, and a Regional Advisory Group provides linkage to the Recreation Aotearoa Board. Other industry advisory groups and committees have been established to support the development and delivery of our programmes.

Cost of governance

Board related expenses for 2018/2019 were \$30,577. The importance of quality face to face meeting time for the Board and committees, and the diverse location of our Board membership means that travel is the main cost of governance. Recreation Aotearoa generally holds face to face Board meetings on an alternating basis with virtual meetings, and minimises requirements for overnight accommodation, to help reduce costs.

The Board's focus for the year

During 2018/2019, the Board worked on a variety of areas to improve its overall organisational performance. These priorities included:

- Reviewing and updating governance policies
 - Reviewing key stakeholder relationships and agreements
 - Training and professional development around good governance, including a Sport NZ governance development session, and inclusive leadership assessment
 - Continued to review all commercial activities and services for their effectiveness
 - A positive organisation re-branding process, in consultation with our membership
 - New policy development and implementation that will help drive the forward focus of the organisation:
- Inclusivity – a commitment to inclusivity in the governance and operation of Recreation Aotearoa with respect to gender, ethnicity and age.
 - Te Tiriti o Waitangi/Treaty of Waitangi – a commitment to reflect the principles of the Treaty within our governance and operation across the areas of Participation, Protection and Partnership
 - Aspiring Director – a commitment to being more inclusive of young professionals at the governance level of the organisation.
 - CarboNZero Certification for the organisation
 - Initiating the development of a new strategic plan for 2020

Strategy and risk

The Board has an important role in setting the strategic direction and managing organisational risks. At each meeting the Board reviews the organisation's risk profile and progress on actions to mitigate risk. During the year a number of risks were reviewed and re-assessed in terms of their management.

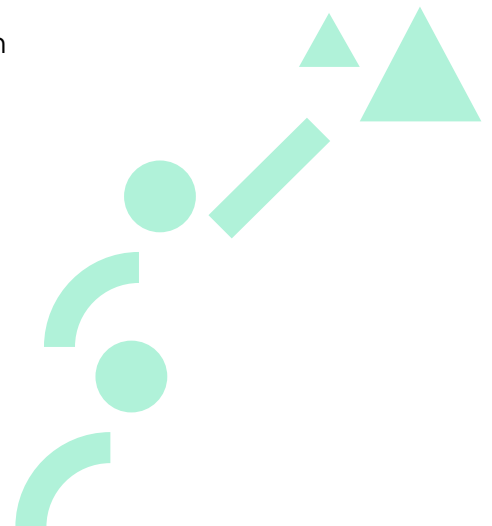
Communication

The Board meets on a regular basis with key stakeholders. These discussions help board members to maintain a solid understanding of stakeholders' priorities and expectations. This year, the Board met with The Parks Agencies Managers Group, Sport NZ, Skills Active and the Regional Advisory Group. Additionally, board members took part in Regional Advisory Group meetings throughout the year.

Governance evaluation and performance

Following the "Governance Mark" accreditation in late 2017, Recreation Aotearoa has continued to review and improve its governance processes, in particular the effectiveness of Board meetings based on a comprehensive Board Work Programme.

In April 2019 Recreation Aotearoa was announced as a finalist in the NZ Workplace H&S Awards, and in June 2019 Recreation Aotearoa was announced as a finalist in the Diversity Awards NZ.



Current Board Members

Board Member	Tenure	Relevant Experience	Committees	Att. Board Meetings	Att. Committee Meetings
Mark Bowater (Chair)	Elected November 2014	Current Recreation Aotearoa Chair. Deputy Chair 2016. Member of Recreation Aotearoa for over 16 years. Current manager parks, sport and recreation at Auckland Council. Over 18 years' experience in parks management and senior leadership roles. Qualifications in horticulture, sports turf culture, arboriculture and supervisory management.	CEO Performance Committee	100%	CEO PC 75%
Michele Frey (Deputy Chair)	Elected November 2015	Senior consultant (natural environment & recreation) and work group manager (environmental services). Fifteen years in the recreation industry. Eight years with Opus International Consultants. Generate Network Chair from 2011-2014.	Outdoor Recreation Subcommittee CEO Performance Committee	100%	50% (ORSC) 75% (PC)
Alison Law	Elected November 2014	Parks and recreation manager for Kāpiti Coast District Council with responsibility for swimming pools, parks and open spaces. Previous Recreation Aotearoa board member 2010/11. Former Recreation Aotearoa aquatics project manager and PoolSafe Advisory Committee member.	Audit, Finance and Risk Committee	100%	AFR 100%
Brent Eastwood	Appointed February 2018	An experienced Director with broad business skills in leading strategy. Has strong financial, risk management and stakeholder management skills and is the current CEO of Sport Northland. Has been a member of Recreation Aotearoa since the mid-nineties. Other governance roles include the Northland Foundation Board Deputy Chairman and a Swimming Northland Board member.	CEO Performance Committee	50%	CEO PC 50%
Sarah Murray	Appointed October 2018	Currently the Wellington City Council Community Partnership Manager. 16 years working in the sector including 13 years with the Department of Conservation in recreation planning, community engagement and education roles.	Audit, Finance and Risk Committee	100%	AFR 75%

Fiona MacDonald	Appointed February 2018	Currently working across a large number of diverse organisations, as an auditor, consultant, assessor and project manager. Recent governance roles include, Mountain Safety Council Board Member 8 years (last two as Deputy Chair), Education Outdoors (EONZ) Board Member 10 years (last three as Co-chair), successfully gained Ministry of Education funding to deliver the organisation's vision and goals.	Outdoor Recreation Sub-Committee	100%	ORSC 100%
Tania Te Whenua	Appointed March 2019	Company Director and Principal Te Whenua Law and Consulting. Māori advisor to the Asia New Zealand Foundation and New Zealand Federation of Multicultural Councils. Legal counsel to the New Zealand Council of Trade Unions and Public Service Association in the Waitangi Tribunal Mana Wahine Kaupapa Inquiry, considering the Crown's Treaty of Waitangi obligations to protect Māori women from inequities in employment. Legal counsel to NZ Māori Council in an application to the Waitangi Tribunal for an Urgent Inquiry into Climate Change.	Audit, Finance and Risk Committee	100%	AFR 100%

Aspiring Director

Hannah Chapman-Carr	Appointed October 2018	Chair of Generate NZ. Parks Project Specialist. Working towards MSc in Env Management
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Past Board Members

Sarah Beaman	Appointed February 2016	Recreation Aotearoa Chair 2013-2014. Twenty years' recreation experience. Director of Strategic Reality Ltd. Roles in community recreation, sport science, and consulting services to a range of sectors, including recreation. Significant experience in strategic planning, business improvement, project management and reviews.	Audit, Finance and Risk	100%	AFR 100%
Peter Fergusson	Elected November 2016	14 years of Governance experience, 20 years' experience as a CEO-16 years of which has been within the Sport, Recreation and Leisure Sector. A Commercial business and Marketing background, with skill sets across financial, risk management, marketing and communications, HR, corporate sponsorship and fundraising.	Audit, Finance and Risk Committee	50%	AFR 100%

Financials



INDEPENDENT AUDITOR'S REPORT

To the Members of New Zealand Recreation Association Inc
Report on the Audit of the Financial Statements



Opinion

We have audited the financial statements of New Zealand Recreation Association Inc ('the Association'), which comprise the statement of financial position as at 30 June 2019, and the statement of comprehensive income, statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at 30 June 2019, and its financial performance and its cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime ('PBE Standards RDR').

Our report is made solely to the Members of New Zealand Recreation Association Inc. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members of New Zealand Recreation Association Inc, for our audit work, for our report or for the opinions we have formed.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) ('ISAs (NZ)'). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with Professional and Ethical Standard 1 (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants ('IESBA Code'), and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, New Zealand Recreation Association Inc.

Responsibilities of the Board for the Financial Statements

The Board is responsible on behalf of the Association for the preparation and fair presentation of the financial statements in accordance with PBE Standards RDR, and for such internal control as the Board determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board's are responsible on behalf of the Association for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of the auditor's responsibilities for the audit of the financial statements is located at the External Reporting Board's website at:
<https://xrb.govt.nz/standards-for-assurance-practitioners/auditors-responsibilities/audit-report-8/>

BAKER TILLY STAPLES RODWAY AUDIT LIMITED

A handwritten signature in blue ink that reads "Baker Tilly Staples Rodway".

Wellington, New Zealand
25 October 2019

Entity Information

New Zealand Recreation Association Inc
(Recreation Aotearoa)
For the year ended 30 June 2019

Legal Name of Entity

New Zealand Recreation Association Incorporated

Charities Commission Registration number

CC43214

Nature of business

To champion high quality recreation for the benefit of New Zealand.

Registered office

29 Brandon Street
Te Aro, Wellington, 6011

Bankers

Bank of New Zealand

Chartered Accountants

Connected Accountants Limited Wellington

Auditors

Baker Tilly Staples Radway Audit Limited
Wellington

Statement of Comprehensive Income

New Zealand Recreation Association Inc (Recreation Aotearoa)
For the year ended 30 June 2019

	Notes	2019	2018
Revenue			
Connect	4	929,470	924,763
Develop	5	234,545	348,870
Lead	6	373,402	352,116
Operate	7	224,119	133,574
Quality	8	404,922	407,454
Total Revenue		2,166,459	2,166,777
Expenses			
Connect	4	897,064	827,432
Develop	5	132,689	209,753
Lead	6	228,102	225,267
Operate	7	680,537	620,185
Quality	8	206,835	246,542
Total Revenue		2,145,228	2,129,179
Total Surplus/(Deficit) for the year		21,230	37,598
Total Comprehensive Revenue and Expense for the Year		21,230	37,598

Statement of Changes in Net Assets

New Zealand Recreation Association Inc (Recreation Aotearoa)
For the year ended 30 June 2019

	2019	2018
Members Funds		
Opening Balance	370,393	332,795
Net surplus for the year	21,230	37,598
Total Members Funds	391,624	370,393

Statement of Financial Position

New Zealand Recreation Association Inc (Recreation Aotearoa)
For the year ended 30 June 2019

	Notes	30 Jun 2019	30 Jun 2018
Assets			
Current Assets			
Cash and cash equivalents	9	146,093	283,895
Prepayments		44,196	63,783
Receivables from exchange transactions		251,034	201,325
Stock on hand	10	-	20,014
Investments	13	206,946	151,532
Accrued income	11	164,615	163,679
Accrued interest		2,175	556
Total current Assets		815,060	884,784
Non-Current Assets			
Property, plant and equipment	12	29,002	27,988
Investments	13	10,767	10,321
Total Non-Current Assets		39,769	38,309
Total Assets		854,829	923,093
Liabilities			
Current Liabilities			
Cash and cash equivalents	9	11,802	8,807
Goods and services tax		20,276	6,152
Payables from exchange transactions		92,129	110,272
Accrued Expense	14	35,112	51,212
Accrued holiday pay		38,194	32,516
Income in advance	16	265,692	343,740
Total Current liabilities		463,205	552,700
Total Liabilities		463,205	552,700
Net Assets		391,624	370,393
Members Funds			
Accumulated comprehensive revenue and expense		391,624	370,393
Total Members Funds		391,624	370,393

Statement of Cash Flows

New Zealand Recreation Association Inc (Recreation Aotearoa)
For the year ended 30 June 2019

	Notes	2019	2018
Statement of Cash Flows			
Cash Flows from Operating Activities			
<i>Cash was received from</i>			
Receipts from customers		2,031,015	2,258,672
Interest received		6,023	3,206
Other income received		-	-
Income tax refunded		-	-
Goods and services tax received		4,253	-
Total Cash was received from		2,041,291	2,261,878
<i>Cash was applied to</i>			
Payments to suppliers and employees		(2,114,815]	(2,188,535]
Goods and services tax paid		-	(9,219)
Total Cash was applied to		(2,114,815)	(2,197,755)
Total Cash Flows from Operating Activities		(73,523)	64,124
Cash Flows from Investing Activities			
<i>Cash was received from</i>			
Receipts from the sale of property, plant and equipment		-	696
Receipts from the sale of investments		3,563	-
Total Cash was received from		3,563	696
<i>Cash was applied to</i>			
Net payments to acquire property, plant and equipment		(14,976)	(13,539)
Payments to purchase investments		(55,860)	(113,340)
Total Cash was applied to		(70,836)	(126,879)
Total Cash Flows from Investing activities		(67,273)	(126,183)
Net Increase/(Decrease) in Cash		{140,797}	(62,059)
Cash balances			
<i>Cash and cash equivalents at beginning of period</i>			
Cash and cash equivalents at beginning of period		275,087	337,146
Total Cash and cash equivalents at beginning of period		275,087	337,146
<i>Cash and cash equivalents at end of period</i>			
Cash and cash equivalents at end of period		134,291	275,087
Total Cash and cash equivalents at end of period		134,291	275,087
Net change in cash for period		(140,797)	(62,059)

Notes to the Financial Statements

New Zealand Recreation Association Inc (Recreation Aotearoa)
For the year ended 30 June 2019

1. Reporting Entity

The financial statements presented here are for the entity Recreation Aotearoa (formerly known as New Zealand Recreation Association Incorporated).

The principal activity of Recreation Aotearoa is the promotion of recreation and recreation facilities and this principal activity is not for financial return to any members. For this reason it is designated as a Public Benefit Entity ('PBE').

The nature of Recreation Aotearoa activities have not changed during the year under review.

2. Basis of preparation

(a) Statement of compliance

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP").

They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS" and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with NZ GAAP, Recreation Aotearoa is a public benefit not-for-profit entity and is eligible to apply Tier 2 Not-For-Profit PBE IPSAS on the basis that it does not have public accountability and it is not defined as large.

The Board has elected to report in accordance with Tier 2 Not-For-Profit PBE Accounting Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR" disclosure concessions.

(b) Basis of measurement

These financial statements have been prepared on the basis of historical cost.

(c) Functional and presentational currency

The financial statements are presented in New Zealand dollars(\$), which is Recreation Aotearoa's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

(d) Changes in accounting policies

The significant accounting policies used in the preparation of these financial statements as set out below have been applied consistently to both years presented in these financial statements.

(e) Comparatives

The comparative financial period is 12 months. Comparatives have been reclassified from that reported in the 30 June 2018 financial statements where appropriate to ensure consistency with the presentation of the current year's position and performance.

The net asset position and net surplus reported in comparatives is consistent with previously authorised financial statements.

3. Summary of significant accounting policies

Revenue is recognised to the extent that it is probable that the economic benefit will flow to Recreation Aotearoa and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

Revenue from non-exchange transactions Grant revenue

Grant revenue includes grants given by other charitable organisations, and government departments. Grant revenue is recognised when the conditions attached to the grant have been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

Revenue from exchange transactions

Rendering of services

Sales of services are recognised in the accounting period in which the services are rendered, by reference to completion of the specific transaction assessed on the basis of the actual service provided as a proportion on the total services to be provided.

Membership fees

Fees and subscriptions received in exchange for monthly access to members facilities are initially recorded as revenue in advance and recognised in revenue evenly over the membership period.

Interest and dividend revenue

Interest revenue is recognised as it accrues, using the effective interest method.

Financial instruments

Financial assets and financial liabilities are recognised when Recreation Aotearoa becomes a party to the contractual provisions of the financial instrument.

Recreation Aotearoa derecognises a financial asset or, where applicable, a part of a financial asset or part of a group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or Recreation Aotearoa has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- Recreation Aotearoa has transferred substantially all the risks and rewards of the asset; or
- Recreation Aotearoa has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

Classification of revenue and expenditure on the face of the financial statements

Revenue and Expenditure are classified on the face of the financial statements according to the pillars that govern how Recreation Aotearoa will achieve their long-term outcome of a strong recreation industry that meets the needs of current and future participants.

Quality – To support good practice in the recreation industry

Develop – To support relevant high-quality learning and development

Connect – To facilitate strong connections/networks within the industry

Lead – To provide quality advice and work effectively with partners

Operate – To be sustainable and resilient

Financial Assets

Financial assets within the scope of NFP PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting revenue and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. Recreation Aotearoa financial assets are classified as loans and receivables. Recreation Aotearoa financial assets include: cash and cash equivalents, short-term investments in the form of term deposits, receivables from non-exchange transactions, and receivables from exchange transactions.

All financial assets are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial asset or group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment.

Impairment of financial assets

Recreation Aotearoa assesses at the end of reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

For financial assets carried at amortised cost, if there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in the surplus or deficit for the reporting period.

In determining whether there is any objective evidence of impairment, Recreation Aotearoa first assesses whether there is objective evidence of impairment of financial assets that are individually significant, and individually or collectively significant for financial assets that are not individually significant. If Recreation Aotearoa determines that there is no objective evidence of impairment for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment for impairment.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. If the reversal results in the carrying amount exceeding its amortised cost, the amount of the reversal is recognised in surplus or deficit.

Financial liabilities

Recreation Aotearoa financial liabilities include trade and other creditors (excluding GST and PAYE), and employee entitlements.

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

Cash and cash equivalents

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Short term investments

Short term investments comprise term deposits which have a term of greater than three months and therefore do not fall into the category of cash and cash equivalents.

Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition.

Depreciation is charged on a diminishing value basis over the useful life of the asset. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

- Office equipment 16% - 67% DV

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected pattern of consumption of the future economic benefits or service potential embodied in the asset.

Wages, salaries and annual leave

Liabilities for wages and salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities for the associated benefits are measured at the amounts expected to be paid when the liabilities are settled.

Equity

Equity is the member's interest in Recreation Aotearoa, measured as the difference between total assets and total liabilities. Equity consists of accumulated comprehensive revenue and expense being Recreation Aotearoa's accumulated surplus or deficit since its formation.

Inventory

Inventory is initially measured at cost, except items acquired through non-exchange transactions which are instead measured at fair value as their deemed cost at initial recognition.

Inventories are subsequently measured at the lower of cost and net realisable value. The cost of inventories is based on the first-in first-out principle and includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses

Debtors and other receivables

Trade debtors and other receivables are measured at their cost less any impairment losses. An allowance for impairment is established where there is objective evidence the entity will not be able to collect all amounts due according to the original terms of the receivable.

Income tax

Recreation Aotearoa is a registered charity. As such it is exempt from income tax under Section CW41 of the Income Tax Act 2007.

Goods and services tax

The financial statements have been prepared using GST exclusive figures, with the exception of Accounts Receivable and Accounts Payable which are stated on a GST inclusive basis.

Statement of Cash Flows

Operating activities include amounts received from investment income and other income sources and payments to employees and suppliers to manage the day-to-day running of Recreation Aotearoa. Investing activities are those related to the purchase and disposal of investments and property, plant and equipment. Financing activities comprise loans and borrowings and distributions to members of Recreation Aotearoa.

Provisions

A provision is recognised if, as a result of a past event, Recreation Aotearoa has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation.

Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as a finance cost within surplus or deficit.

	2019	2018
4. Connect		
Income		
SNZ Investment - Active Rec Knowledge	44,684	32,684
SNZ Investment - Connecting Active Rec	125,448	125,448
Parks Managers Group Holding Account Income	-	7,471
Generate Income	-	2,255
Green Flag Income	32,891	27,485
Cems & Crems Network Income	37,645	28,933
Parks Agencies Network Income	10,226	57,615
Outdoors Forum Income	15,924	31,182
Recreation Conference Income	168,751	154,995
WAVES Income	140,620	141,940
Green Pavlova Income	223,737	155,755
Cemeteries seminar income	5,609	50,637
Membership Income	114,583	103,000
Branch Income	9,353	5,363
Total Income	929,470	924,763
Expenses		
Parks & Leisure Magazine	9,173	9,558
Generate Expenses	3,873	1,881
Green Flag Expenses	23,997	16,623
Cems & Crems Network Expenses	26,969	28,933
Event/Membership Programme Manager	100,529	61,664
Event/Membership Programme Manager - Apportioned Expenses	10,165	12,018
Parks Agencies Network Expenses	8,500	57,615
Parks Agencies Managers Group Holding Account Expenses	14,383	7,471
Outdoors Forum Expense	18,968	34,545

Regional Engagement Expenses	2,469	-
Recreation Conference Expenses	139,041	121,308
WAVES Expenses	93,224	105,529
Green Pavlova Expenses	158,440	100,496
Cemeteries seminar expenses	5,609	43,627
Parks and Open Spaces Programme Manager	85,739	83,672
Parks and Open Spaces Programme Manager - Apportioned Expenses	10,165	12,018
Community Recreation Programme Manager	56,466	56,467
Community Recreation Programme Manager - Apportioned Expenses	10,165	12,018
Branch Expenses	12,780	13,914
Outdoor Projects Manager	43,705	31,375
Aquatics Coordinator	62,231	16,302
Outdoor recreation workshops expenses	473	397
Total Expenses	897,064	827,432
Total Connect	32,406	97,331

5. Develop

Income

Engaging with Communities Income	8,509	14,445
SNZ Investment - Participant Focused	32,676	32,676
SNZ Investment - Engaging with Communities	80,700	80,700
AUSTSWIM resources income	-	851
AUSTSWIM Conference Income	24,229	37,769
AUSTSWIM Course Income	31,972	109,491
AUSTSWIM projects income	45,000	39,143
Qualifications income	-	25,690
Young Hort of the Year Comp Income	7,500	6,354
Accreditation Service Income	3,960	1,750
Total Income	234,545	348,870

Expenses

Engaging with Communities Expenses	6,822	7,750
AUSTSWIM office expenses	2,265	3,330
AUSTSWIM advisory group expenses	-	764
AUSTSWIM resources closing stock	18,654	(5,637)
AUSTSWIM resources expenses	-	1,423
AUSTSWIM Conference Expenses	24,229	46,529
AUSTSWIM Course Expenses	18,645	60,544
AUSTSWIM projects expenses	45,000	10,000
AUSTSWIM salaries & wages	-	43,418
Qualifications expenses	546	25,930
Young Hort of the Year Comp Expenses	6,128	5,704
Accreditation Service Expenses	10,400	9,997
Total Expenses	132,689	209,753
Total Develop	101,856	139,118

6. Lead

Income

SNZ Investment - Targeted Outdoor Participation	74,992	49,992
Good Practice Guide Income	5,466	9,180
SNZ Investment - Advocating for Active Rec	42,936	42,936
SNZ Investment - Unifying Body for Outdoor Rec	188,700	188,700
SNZ Investment - Active Rec	61,308	61,308
Total Income	373,402	352,116

Expenses

Targeted Outdoor Participation Projects	60,179	51,160
Good Practice Guide Expenses	14,776	24,838
Active Recreation Advocacy	28,036	27,023
Active Recreation Advocacy - Apportioned Expenses	2,541	3,004
Insights Analyst	29,090	20,000
Outdoor Recreation Advocacy	85,857	90,229
Outdoor Recreation Advocacy - Apportioned Expenses	7,624	9,013
Total Expenses	228,102	225,267

Total Lead

145,300 **126,849**

7. Operate

Income

Partnerships Income	119,952	20,000
Interest Income	7,641	3,429
WUP income	-	995
Other Revenue	43,806	60,610
NZOIA Income	25,000	25,000
Advertising Income	27,720	23,540
Total Income	224,119	133,574

Expenses

General Expenses	54	-
Partnerships Expenses	297	7,000
Health & Safety Training	574	543
Event/Membership Co-ordination	56,368	41,769
NZOIA Expenses	22,804	21,288
Carbon Zero	3,335	-
WUP expenses	-	1,200
Website	925	1,212
Travel - international	6,801	6,938
Travel - National	34,859	28,137
Teleconference/Webinar Fees	870	1,569
Telephone & Internet	4,128	4,440
Subscriptions	4,478	3,487
Staff Training	8,417	8,667
KiwiSaver Employer Contributions	6,301	5,776
Salaries & Wages	329,237	332,937
Recruitment	4,500	17,638
Rent	10,830	10,996
Office Expenses	14,765	11,124
Meeting Expenses	2,658	5,062
Other Expenses	5,210	251
Legal Expenses	14,596	5,776
Insurance	1,872	1,867
Information Technology	7,802	8,159
Design	39,143	8,525
Depreciation	19,377	16,824

Board Expenses	30,577	16,865
Bank Fees	5,678	4,253
Outdoor Recreation Advisory Group	1,393	3,908
Auditors Fees	10,900	9,500
Communications/advertising	6,005	8,443
Accounting & Payroll	22,139	23,518
ACC Levies	2,039	2,048
Loss on disposal of fixed assets	1,605	463
Total Expenses	680,537	620,185
Total Operate	(456,418)	(486,611)

8. Quality

Income

SNZ Investment - Facilities	92,328	92,331
SNZ Investment - Parks	101,700	101,700
National Facilities Benchmarking Income	20,000	20,000
Poolsafe Software Income	19,209	13,765
Magical Park Income	5,000	18,200
Parks Specifications Income	-	24,517
Poolsafe & Pool alone signage income	8,791	8,547
Quality Pools Income	850	-
Yardstick Facilities Income	5,923	12,946
Yardstick Parks Income	18,138	16,932
Poolsafe QMS Income	112,500	91,015
Peer review service income	20,482	7,500
Total Income	404,922	407,454

Expenses

Awards Expense - Facilities	3,798	-
Quality Pools Expense	265	9,698
Quality Play Expenses	-	82
Peer Review Service Expenses - Facilities	8,854	3,013
Poolsafe Software Expenses	3,688	14,759
Magical Park Expenses	4,025	23,151
Parks Specifications Expenses	-	24,985
Poolsafe & Pool alone signage expense	2,278	4,855
Yardstick Facilities Expenses	101	(3,794)
Yardstick Parks Expenses	1,100	1,424
Aquatics Support Expenses	324	-
Poolsafe QMS Expenses	39,296	46,693
Peer review service expenses	9,482	-
National Facilities Benchmarking Expenses	10,004	9,970
Awards expenses	5,774	9,537
Yardstick expenses	146	-
Aquatics Programme Manager	107,536	90,152
Aquatics Programme Manager - Apportioned Expenses	10,165	12,018
Total Expenses	206,835	246,542
Total Quality	198,087	160,912

9. Cash and cash equivalents

Current asset

Wellington region savings	4,980	4,863
Wellington region branch	6,463	8,549
Midlands cheque account	8,779	6,016
Midlands savings account	11,087	10,793
Head office account	78,141	130,031
Business oncall account	2,137	96,617
Otago/Southland branch account	2,918	2,515
Central region branch account	3,968	2,803
Auckland region branch account	17,203	11,771
Canterbury branch account	10,416	9,937
Total Current asset	146,093	283,895

Current liability

BNZ Credit Cards	11,802	8,807
Total Current liability	11,802	8,807

Total Cash and cash equivalents **134,291** **275,087**

10. Stock on Hand

Stock on Hand consisted of AUSTSWIM stock related to the running and facilitation of a partnership programme with AUSTSWIM. The value of the stock on hand was returned to AUSTSWIM at the completion of the partnership programme.

11. Accrued Income

Cemeteries Seminar	964	-
Sport NZ Investment	163,651	163,679
Total Accrued Income	164,615	163,679

12. Property, Plant and Equipment

Office equipment

At cost	106,762	110,943
Less accumulated depreciation	(77,759)	(82,955)
Total Property, Plant and Equipment	29,002	27,988

Reconciliation of the carrying amount at the beginning and end of the period:

	2019	2018
Opening Book Value	27,988	35,289
Additions	20,391	9,523
Depreciation	(19,377)	(16,824)
Total Property, Plant and Equipment	29,002	27,988

13. Term deposits

Current term deposits

Otago/Southland 3045	15,216	14,701
Wellington 3046	-	8,190
Wellington 3047	6,341	6,125
Wellington 3057	10,260	-
Auckland 3049	17,382	16,838
Otago 3052	5,158	5,000
Head Office 3053	-	50,339
Head Office 3054	-	50,339
Head Office 3055	101,603	-
Head Office 3056	50,987	-
Total Current term deposits	206,946	151,532

Non-current term deposits

Wellington 3048	10,767	10,321
Total Non-current term deposits	10,767	10,321

Total Term deposits

217,713 **161,853**

14. Accrued Expenses

AUSTSWIM Projects Expense	-	3,688
Geo AR Games	-	10,000
IMS PoolTest Software	-	5,058
Year End Salaries	35,112	32,467
Total Accrued Expenses	35,112	51,212

15. Taxation

Balance at the beginning of the year	-	(2)
RWT paid	-	-
Refund received	-	2
Taxation refundable at the end of the year	-	-

16. Income in advance

Active Rec Knowledge	(909)	10,000
Atua Matua	24,088	-
AUSTSWIM	-	70,761
Cemeteries Advisory	(1,100)	1,145
JAWS	-	-
Waves	48,085	54,770
Recreation Conference	1,490	-
Sport NZ Funding	-	-
Parks Agencies	-	10,226
Membership	117,889	106,714
Outdoors Forum	-	7,470
Generate	970	-
Green Pavlova	-	-
YHORT	-	-
Yardstick	75,179	82,655
Total Income in advance	265,692	343,740

Income in advance from memberships relate to services to be provided in the 2019/2020 financial year. Yardstick income in advance is gross of commission and contract expenses.

17. Lease Commitments

The future non-cancellable minimum lease payments under operating leases as lessee at reporting date are detailed in the table below:

The below commitment represents the leasing of premises.

	2019	2018
Lease commitments		
Sport and Recreation New Zealand		
Not later than one year	25,000	29,000
Later than one year, not later than five years	91,666	116,000
Total Sport and Recreation New Zealand	116,666	145,000

18. Events After the Balance Date

There were no significant events after the balance date.

19. Capital commitments

There were no capital commitments at balance date (2018: \$Nil).

20. Contingent assets and liabilities

There were no contingent assets or liabilities at balance date (2018: \$Nil).

21. Revenue consists of:

Revenue

Non-exchange revenue

Connect	125,109	121,390
Lead	2,000	-
Operate	22,000	20,000
Development	7,870	6,000
Total Non-exchange revenue	156,979	147,390
Exchange revenue	2,011,980	2,183,003
Total Revenue	2,168,959	2,330,393

22. Related party transactions

Key Management Personnel

The key management personnel, as defined by PBE IPSAS 20 Related Party Disclosures, are the members of the governing body which is comprised of the Board of Trustees, the Chief Executive, Director Strategy and Communications, and Director Operations and Corporate Services which constitutes the governing body of the group. No remuneration is paid to members of the Board of Trustees. The aggregate remuneration is as follows:

	2019	2018
Key management personnel		
Total remuneration	151,180	146,180
Full Time Employees	2	2

Remuneration and compensation provided to close family members of key management personnel

During the reporting period, total remuneration and compensation of \$0 (2018: \$0) was provided by the Group to employees who are close family members of key management personnel.

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